

# ExecuSmart Success Profile™

## Select, Develop and Plan With Confidence

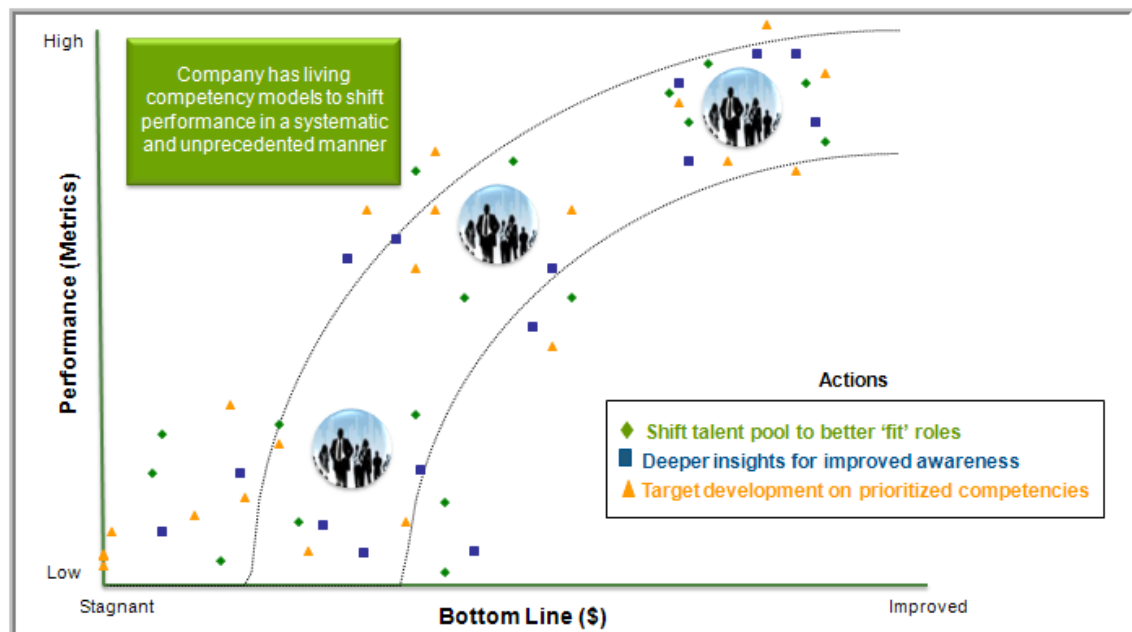
The ExecuSmart Success Profile™ represents a scientifically valid and reliable way to identify the critical competencies for successful performance in a particular role – and a road map for filling that role with the right person. With the online Success Profile, you efficiently isolate the true predictors of success in a role without over-burdening the organization with extensive interviews or focus groups. This enables you to select, place, and develop talent to meet today's needs, and prepare to address tomorrow's human capital challenges - with confidence.

*"The organization would have spent a great deal of effort driving to the improper end without the insights of the Success Profile™. We used it against the competency criteria developed by the search firm and we found that there was great impact and power in what the Success Profile™ process produced. Our decision was much more impactful on the organization because of what we understood from EAI's process."*

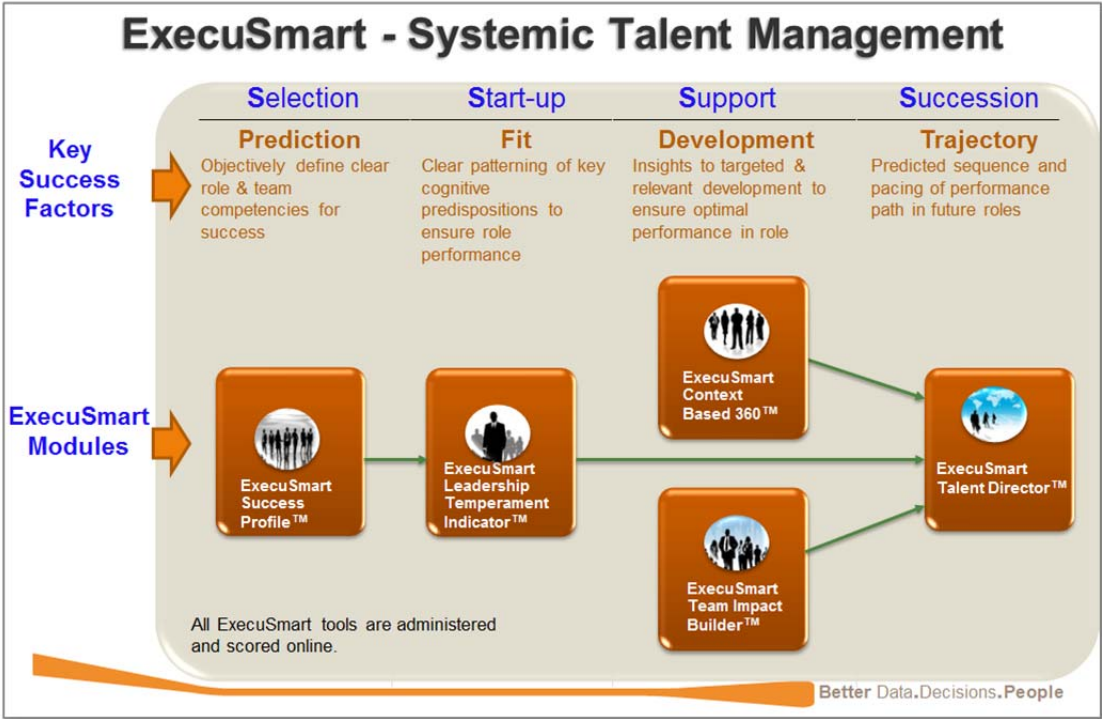
**Chairman of the Board, Large Engineering Company**

## Quickly Build Competency Models

The Success Profile is comprised of 74 competencies empirically proven to predict success. With the Success Profile, you can remove the subjective and political aspects of competency development and replace them with a reliable data-based solution that can be completed in as little as one day. This level of performance provides you with the flexibility to quickly and accurately build competency models across all key roles in your organization, and ensure reliability throughout each phase of the talent life cycle.



All ExecuSmart tools are designed by renowned researchers with deep expertise in building best-in-class assessments that have a unique connection to business results. ExecuSmart tools provide you with a true competitive advantage - you will make better talent decisions with better talent data.



**Ease of Use**

The Success Profile can be hosted externally and accessed with a password, or set up internally within the organization – you choose. The process is highly efficient, allowing you to complete competency models in a single day. You get concise and actionable results that can be readily scaled across the organization.

**About Executive Assessment Institute**

Executive Assessment Institute (EAI) is a talent management firm founded in 1996. A leader in the field of human capital analytics, EAI is focused on delivering intelligent tools and services to enhance financial performance through data-driven talent management. EAI’s ExecuSmart Talent Management System provides our clients proprietary analytics and industry-proven assessments to achieve the greatest return from their human capital. Visit [www.executiveteam.com](http://www.executiveteam.com) to learn more.